



## Finland

Ministry of Social Affairs and Health, Department for Work and Gender Equality

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<http://stm.fi/en/occupational-safety-and-health> – Ministry of Social Affairs and Health

<http://www.tyosuojelu.fi/web/en/home> – Regional OSH administration

At the regional level, there are five Occupational Safety and Health Divisions of the Regional State Administrative Agencies for: Northern, Western and Inland, Eastern, Southwestern and Southern Finland.

### Introduction:

At the central level, the Department for Work and Gender Equality directs the supervision of occupational safety and health, drafts legislation and policies on OSH, and conducts international cooperation in the field of occupational safety and health. The OSH authorities in Finland enforce compliance with more than one hundred legal acts which cover occupational safety and health, terms of employment, machinery, work equipment and personal protective equipment, grey economy, foreign workers and non-discrimination at work.

The most important sectors under supervision:

- construction,
- health care,
- seafaring, working on ships,
- forestry,
- blasting and mining.

Moreover, the OSH authorities enforce the legislation regarding:

- general requirements of safety and health,
- cooperation at the workplace,
- machinery, work equipment and protective equipment,
- noise, vibration and ergonomics,
- asbestos, chemicals and dangerous substances.

In addition to the general legislation on terms of employment and education, the Finnish inspection verifies observance of the provisions which regulate the following issues:

- working hours, family- and study leaves,
- annual holidays,
- young workers,
- occupational health care.

### Cooperation with the NLI

The National Labour Inspectorate cooperates with its counterpart in Finland mainly in the form of information exchange between the liaison offices for the posting of workers.