



## **Direction Générale du Travail (DGT)**

*Directorate General for Labour*

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<https://travail-emploi.gouv.fr/ministere/organisation/organisation-des-directions-et-services/article/organisation-de-la-direction-generale-du-travail-dgt>

### Organisational structure

Directorate General for Labour operates under the Ministry of Labour, Employment and Economic Inclusion. Its organisational structure is defined in the decree of 27 December 2019. One of the DGT units is the National Group for Supervision, Support and Inspection (fr. Groupe National de Veille, d'Appui et de Contrôle) tasked with enforcing compliance with the labour law and serving as the liaison office as regards terms and conditions of work and employment within the meaning of Directive 96/71/EC

More information about the current structure of the French labour inspectorate can be found in the report on the activity of DGT for 2019, available at:

[https://travail-emploi.gouv.fr/IMG/pdf/activity\\_report\\_dgt\\_2019.pdf](https://travail-emploi.gouv.fr/IMG/pdf/activity_report_dgt_2019.pdf)

### Areas of activity

- OSH and labour law inspections
- activities in the framework of the social dialogue (support, cooperation, coordination)
- providing information and advice
- proposing legislative amendments
- arbitration in collective disputes

### Our cooperation

The cooperation between the National Labour Inspectorate and the Directorate General for Labour includes exchange of information on companies posting workers to France, on terms and conditions of employment, accommodation and work, as well as provision of information on the labour law and OSH regulations applicable in France and Poland.

### Declaration on cooperation

Currently, the National Labour Inspectorate and DGT are concluding the efforts to sign the "Declaration on the intention to conduct bilateral cooperation and exchange of information in the area of the posting of workers".

**Institut National du Travail, de l'Emploi et de la Formation Professionnelle (INTEFP)**  
*National Institute of Labour, Employment and Vocational Training*

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Organisational structure

The National Institute of Labour, Employment and Vocational Training operates under the Ministry of Labour, Employment and Economic Inclusion. The Institute, with its seat in Lyon, runs regional training centres (centres interrégionaux de formation, CIF) in major cities of France: in Paris, Nancy, Nantes, Lille, Bordeaux and Montpellier.

Areas of activity

The Institute organises training (preliminary and periodic) for the staff of the Ministry of Labour, Employment and Economic Inclusion, as well as (online) training for senior-level external staff.

Our cooperation

The National Labour Inspectorate and the National Institute of Labour, Employment and Vocational Training (INTEFP) have cooperated in the field of labour inspectors' training for many years. Since 2010 the NLI has participated in EURODETACHEMENT projects, coordinated by INTEFP. The aim of the projects, which are co-financed with EU funds, is to enhance transnational administrative cooperation on the posting of workers.

Additionally, for several years the NLI has supported the international internship programme for French candidates for labour inspectors organised by INTEFP in the training institutions of its foreign partners, including in the National Labour Inspectorate's Training Centre in Wrocław.