



## The Republic of Lithuania

### **Valstybinė darbo inspekcija** *State Labour Inspectorate*

#### Address of the seat:

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#### Organisational structure:

The State Labour Inspectorate is part of the Ministry of Social Security and Labour of the Republic of Lithuania.

The office of the State Labour Inspectorate of the Republic of Lithuania is made up of the following units:

- Central Office in Vilnius (Chief Labour Inspector, Deputy Chief Labour Inspectors, 9 substantive departments that organize, coordinate and control the activities of the State Labour Inspectorate within their area of competence);
- 10 District Labour Inspectorates covering the 10 largest administrative units of the country, i.e. counties.
- 22 Labour Dispute Commissions

#### Areas of activity:

The State Labour Inspectorate of the Republic of Lithuania is responsible for the prevention of accidents at work and occupational diseases, offences against legal acts regulating labour issues, as well as for the supervision of compliance with the provisions of the Labour Code of the Republic of Lithuania and with the provisions and normative acts regulating the issues of health and safety at work and relations between employers and employees in companies, institutions, organizations and other organizational structures, regardless of their legal form, type or field of activity, also in situations where the employer is a natural person. (Act on the State Labour Inspectorate No. IX-1768, Žin., 2003, No. 102-4585).

The basic legal acts governing the activities of the Labour Inspectorate in Lithuania are the Labour Code and the Law on Safety and Health at Work.

The territorial structure of the State Labour Inspectorate includes Labour Dispute Committees. A Labour Dispute Committee is a mandatory institution for hearing labour disputes on the law and for resolution of individual labour disputes and collective labour disputes on the law. At present, there are 22 Labour Dispute Committees. From July 1<sup>st</sup> of 2017, after new Labor Code came into force, the Labor Dispute Committee also deals with

disputes concerning the dismissal of a worker, legality of removal from work, and non-pecuniary damage, which was previously settled by the courts.

Scope of remit:

- Health and safety at work
- Labour law
- Legality of employment
- Posting of workers under Directive 96/71/EC
- National contact point for the European Agency for Safety and Health at Work based in Bilbao

Agreement:

The protocol on cooperation between the National Labour Inspectorate in Poland and the State Labour Inspectorate of the Republic of Lithuania was concluded on 25 May 2005. On 13 November 2012 both authorities signed an Annex to the Protocol extending the existing cooperation to include issues related to the legality of employment.

Bilateral cooperation:

The cooperation with the Lithuanian Labour Inspectorate is carried out on the basis of the bilateral agreement through participation in conferences and seminars, study visits and working meetings and exchange of inspectors at the central level (Chief Labour Inspectorate) and at the level of district labour inspectorates of Poland (Olsztyn, Gdańsk and Białystok) and Lithuania (Marijampole, Vilnius, Klaipeda).