



**Latvia**

## **State Labour Inspectorate**

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### Introduction

The SLI is subordinated to the Minister of Welfare. The SLI consists of the Headquarters and five Regional SLIs.

### Scope of competence

The Latvian Labour Inspectorate conducts inspections related to the Framework directive and the specific directives under the Framework directive. Its inspections cover issues such as: labour relations, posted workers, young people at work, pregnant workers and workers who have recently given birth or are breastfeeding, organization of working time, equal treatment, sanctions and measures against employers of illegally staying third-country nationals.

The main responsibility of the SLI is to ensure the implementation, supervision and inspection of the state policy in the field of labour relations and OSH. To this end, the SLI performs the following tasks:

- 1) supervises and inspects observance of the requirements of legislation regarding labour relationships and OSH;
- 2) inspects how employers and employees mutually fulfil the obligations specified in employment contracts and collective labour agreements;
- 3) promotes social dialogue and provides free consultations to employers and employees regarding the requirements of legislation with respect to labour relations and OSH;
- 4) analyses matters of labour legal relations and OSH in order to provide proposals regarding the improvement of legislation;
- 5) carries out investigations of accidents at work and performs uniform registration thereof, participates in the investigation of cases of occupational diseases;
- 6) inspects work equipment at workplaces, the use of personal and collective protective equipment, and utilisation of harmful and dangerous to health substances;
- 7) provides information to the commission of the Ministry of Welfare for the evaluation of competent OSH institutions and competent OSH specialists and their activities.

The SLI is the National Focal Point of the European Agency for Safety and Health at Work.

### Cooperation with the NLI

The National Labour Inspectorate cooperates with its counterpart in Latvia mainly in the form of information exchange between the liaison offices for the posting of workers.